

Greater Peninsula Workforce Board
Individual Training Account
APPROVED OCCUPATIONAL IN-DEMAND LISTING
PY 2017 THROUGH PY 2020, AS UPDATED
Last Update: 12/1/2016

ATTACHMENT 4

APPROVED OCCUPATIONAL IN-DEMAND LISTING

Industry Sector (certain occupational classifications may appear under more than one industry).
Standard Occupational Code – Title/Description (does not include all related sub-categories).

Advanced Manufacturing / Production / Maintenance:

17-3013 Mechanical Drafters
17-3023 Electrical and Electronics Engineering Technicians
17-3029 Engineering Technicians, Except Drafters, All Other
49-2022 Telecommunications Equipment Installers and Repairers, Except Line Installers
47-2152 Plumbers, Pipefitters, and Steamfitters
47-2211 Sheet Metal Workers
47-3013 Helpers-Electricians
49-3011 Aircraft Mechanics and Service Technicians
49-3021 Automotive Body and Related Repairers
49-3023 Automotive Service Technicians and Mechanics
49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers
49-9041 Industrial Machinery Mechanics
49-9071 Maintenance and Repair Workers, General
49-9096 Riggers
51-2041 Structural Metal Fabricators and Fitters
51-2092 Team Assemblers
51-2099 Assemblers and Fabricators, All Other
51-4011 Computer-Controlled Machine Tool Operators, Metal and Plastic
51-4012 Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic
51-4041 Machinists
51-4121 Welders, Cutters, Solderers, and Brazers
51-4122 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders
51-4192 Layout Workers, Metal and Plastic
51-9061 Inspectors, Testers, Sorters, Samplers

Construction / Building Trades:

47-2061 Construction Laborers
47-4011 Construction and Building Inspectors
47-2111 Electricians
47-3013 Helpers-Electricians
47-2141 Painters, Construction and Maintenance
47-2152 Plumbers, Pipefitters, and Steamfitters
49-9071 Maintenance and Repair Workers, General
49-9021 Heating, Air Conditioning, and Refrigeration Mechanics and Installers

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Finance, Banking, Accounting and Legal:

13-1111 Management Analysts
13-1161 Market Research Analysts and Marketing Specialists
13-2011 Accountants and Auditors
43-3011 Bill and Account Collectors
43-3021 Billing and Posting Clerks
43-3031 Bookkeeping, Accounting, and Auditing Clerks
23-2011 Paralegals and Legal Assistants

Healthcare:

21-1011 Substance Abuse and Behavioral Disorder Counselors
21-1022 Healthcare Social Workers
21-1023 Mental Health and Substance Abuse Social Workers
21-1093 Social and Human Service Assistants
29-1071 Physician Assistants
29-1126 Respiratory Therapists
29-1141 Registered Nurses
29-2011 Medical and Clinical Laboratory Technologists
29-2012 Medical and Clinical Laboratory Technicians
29-2021 Dental Hygienists
29-2031 Cardiovascular Technologists and Technicians
29-2032 Diagnostic Medical Sonographers
29-2034 Radiologic Technologists
29-2041 Emergency Medical Technicians and Paramedics
29-2052 Pharmacy Technicians
29-2055 Surgical Technologists
29-2056 Veterinary Technologists and Technicians
29-2061 Licensed Practical and Licensed Vocational Nurses
29-2071 Medical Records and Health Information Technicians
29-2081 Opticians, Dispensing
31-1014 Nursing Assistants
31-2021 Physical Therapist Assistants
31-9011 Massage Therapist
31-9091 Dental Assistants
31-9092 Medical Assistants
31-9097 Phlebotomists
31-9093 Medical Equipment Preparers
43-6013 Medical Secretaries

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Information Technology:

15-1121 Computer Systems Analysts
15-1122 Information Security Analysts
15-1131 Computer Programmers
15-1132 Software Developers, Applications
15-1133 Software Developers, Systems Software
15-1134 Web Developers
15-1141 Database Administrators
15-1142 Network and Computer Systems Administrators
15-1143 Computer Network Architects
15-1151 Computer User Support Specialists
15-1152 Computer Network Support Specialists
15-1199 Computer Occupations, All Other
15-2031 Operations Research Analysts
27-1024 Graphic Designers

Transportation, Warehousing and Distribution (including Maritime):

13-1081 Logisticians
43-5011 Cargo and Freight Agents
43-5071 Shipping, Receiving, and Traffic Clerks
53-3032 Heavy and Tractor-Trailer Truck Drivers
53-3033 Light Truck or Delivery Services Drivers
53-5011 Sailors and Marine Oilers
53-5021 Captains, Mates, and Pilots of Water Vessels
53-7021 Crane and Tower Operators
53-7051 Industrial Truck and Tractor Operators
53-7062 Laborers and Freight, Stock, and Material Movers, Hand

Education:

21-1012 Educational, Guidance, School, and Vocational Counselors
25-2011 Preschool Teachers, Except Special Education
25-2012 Kindergarten Teachers, Except Special Education
25-2021 Elementary School Teachers, Except Special Education
25-2022 Middle School Teachers, Except Special and Career/Technical Education
25-2031 Secondary School Teachers, Except Special and Career/Technical Education
25-2032 Career/Technical Education Teachers, Secondary School
25-2052 Special Education Teachers, Kindergarten and Elementary School
25-2054 Special Education Teachers, Secondary School
25-3021 Self-Enrichment Education Teachers
25-3098 Substitute Teachers
25-3099 Teachers and Instructors, All Other
25-4031 Library Technicians
25-9041 Teacher Assistants
39-9011 Childcare Workers

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Hospitality/Tourism/Service:

35-2012 Cooks, Institution and Cafeteria
35-2014 Cooks, Restaurant
41-2021 Counter and Rental Clerks
43-4051 Customer Service Representatives
43-4171 Receptionists and Information Clerks
43-6011 Executive Secretaries and Executive Administrative Assistants
43-6014 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive

Other:

39-5012 Hairdressers, Hairstylists, and Cosmetologists

General Training Selection and Approval Criteria:

- All ITA Approved Training must result in an industry recognized credential, industry recognized certification, license, and/or HEA degree/diploma.
- All training should lead to full-time employment opportunities.
- Acceptable past performance as a locally approved WIOA training program.
Note: See GPWDB's ITA Policy for other training program related policies and requirements.

In addition to the above criteria, any ITA Approved Training program must meet at least one of the following in-demand local criteria:

- Better than average occupational growth (2% +); greater than self-sufficiency wage; and 60 or more openings (growth + replacement) over 3 years.
- Greater than self-sufficiency wage or better than average occupational growth.
- Greater than self-sufficiency wage and local demand expressed by industry.
- "Priority Industry Sector Employment Entry Level Opportunity" with strong local hiring demand and competitive entry-level wage.

Note: With local Board approval, new programs may be added based on changing local Workforce Development Board priorities, local labor market conditions, trending economic development information, etc.

Also, other training program may be considered if the Vendor/Training Provider submitting the program for consideration can demonstrate the local demand and wage competencies of the program.

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List of Previously Submitted Training Programs Not Meeting Local Criteria:

Program – Reason for Not Approving

31-1011 Home Health Aides – Low wages

39-9021 Personal Care Aides – Low wages

35-3011 Bartenders – Part-time employment

39-5091 Make-up Artist – Limited demand; No industry recognized credential

15-xxxx Microsoft Office Applications Specialist (*Introductory Basic*) - No industry recognized credential

15-xxxx Administrative Office Specialist (*Introductory Basic*) - No industry recognized credential